



VOLUNTEER PRACTITIONER AGREEMENT

Agreement Reference: VPA-[]-[] (For Office Use Only)

Date:

BETWEEN:

The Association for Integral Eye Movement Therapy (IEMT) Practitioners
(hereinafter referred to as the "**Association**")

AND:

The undersigned Volunteer Practitioner
(hereinafter referred to as the "**Practitioner**")

PREAMBLE

This Volunteer Practitioner Agreement (the "**Agreement**") is made and entered into on the date specified below, between the Association and the Practitioner.

TERMS AND CONDITIONS

1. Purpose

1.1 This Agreement outlines the terms and conditions under which the Practitioner will provide voluntary services to partner organisations affiliated with the Association.

2. Acknowledgment of Agency Terms

2.1 The Practitioner acknowledges that they are contracted by the agency to which they volunteer and agree to abide by all terms and conditions, codes of conduct, policies, and procedures of that agency.

2.2 The Practitioner shall familiarise themselves with the agency's guidelines before commencing any volunteer activities.

2.3 The Practitioner agrees to provide volunteer services as outlined in the volunteer role description or as mutually agreed upon with the agency.

3. Representation of the Association

3.1 While volunteering, the Practitioner acts as an ambassador for the Association and agrees to uphold the Association's reputation and values.

3.2 The Practitioner shall conduct themselves professionally, demonstrating integrity, respect, and ethical behaviour.



4. Professional Standards

4.1 The Practitioner agrees to maintain high professional standards in all interactions, including but not limited to client sessions, communications, and collaborations.

4.2 The Practitioner shall ensure that their practice complies with the Association's ethical guidelines and professional standards.

4.3 The Practitioner acknowledges that they may be required to participate in periodic supervision sessions or support meetings, as organised by the agency, to ensure alignment with professional standards.

4.4 The Practitioner agrees to abide by the Association's Duty of Candour, committing to transparency and openness in all client interactions and reporting any adverse incidents or errors immediately to the agency and/or Association as applicable.

5. Confidentiality

5.1 The Practitioner agrees to maintain strict confidentiality regarding any sensitive information obtained during their volunteer work, as required by the agency's policies and applicable laws.

5.2 Any breach of confidentiality may result in immediate termination of this Agreement and possible legal action.

5.3 The Practitioner agrees to comply with all relevant data protection laws, including but not limited to GDPR, when handling client information or any other sensitive data.

5.4 Any materials, resources, or documentation created by the Practitioner during their volunteer service shall be considered the property of the Association or the partner agency, unless otherwise agreed in writing.

6. Liability and Indemnity

6.1 The Practitioner acknowledges that they are responsible for their own actions while volunteering and agrees to hold harmless the Association from any claims arising out of their volunteer activities.

6.2 The Practitioner shall obtain and maintain appropriate professional liability insurance.

6.3 The Practitioner agrees to provide proof of current professional liability insurance upon request by the Association or partner agency.

6.4 The Practitioner shall be responsible for their own expenses unless specific reimbursements have been approved in advance by the agency or Association.

7. Term and Termination

7.1 This Agreement is effective upon signing and shall remain in effect until terminated by either party with written notice.



7.2 The Association reserves the right to terminate this Agreement immediately if the Practitioner breaches its terms.

8. Compliance with Laws

8.1 The Practitioner agrees to comply with all applicable local, regional, and national laws and regulations while performing volunteer services.

9. Amendments

9.1 Any amendments to this Agreement must be made in writing and signed by both the Practitioner and an authorised representative of the Association.

10. Dispute Resolution

10.1 In the event of a dispute regarding the terms of this Agreement or the Practitioner's volunteer activities, both parties agree to seek resolution through informal negotiation. If a resolution cannot be reached, mediation may be pursued as a next step.

11. Acknowledgment

By signing below, the Practitioner acknowledges that they have read, understood, and agree to abide by the terms and conditions outlined in this Agreement.

EXECUTION

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date below.

For the Practitioner:

Name: _____
(Please print clearly)

Signature: _____ Date: _____

For the Association:

Representative Name: _____
(Please print clearly)

Signature: _____ Date: _____

[End of Agreement]